

BRITISH FLORIST ASSOCIATION

Equality, Diversity and Inclusion Policy Statement

The British Florist Association (BFA) is committed to providing an environment free from discrimination, bullying, harassment, or victimisation, where all members of our floral community are treated with respect and dignity.

We will further develop a culture of diversity within our floral community, providing a positive working and learning environment where everyone is valued for their contribution and individuality.

The BFA works in an inclusive way with all stakeholders, and we will continue to undertake activity to promote community cohesion and inclusion within the floral community.

The BFA will aim to:

- Eliminate discrimination.
- Promote equality of opportunity.
- Eliminate bullying and harassment.
- Celebrate what we have in common and capitalise on our diversity.
- Recognise and take account of people's differences.

The BFA recognise that equality issues are complex and are not limited the protected characteristics covered in legislation (race, age, disability, faith, religion and belief, marriage and civil partnership, pregnancy and maternity, sex, sexual orientation, and gender reassignment).

The BFA will consider equality across all aspects of our work, welcome different perspectives, skills, and backgrounds and treat everyone fairly and with respect.

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